

Social - Psychological Aspects of the Concept of Professional Culture of Military Personnel in the System of Ensuring Public Security

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Abstract: In this article, the need for psychological knowledge necessary for studying the social-psychological aspects of the concept of professional culture of national guard military personnel in ensuring public safety, as well as ways to improve professional culture and "professional knowledge, professional skills and qualifications, professional experience, professional belief, professional behavior" Concepts such as "character" have been theoretically analyzed such that the correct formulation of the law and legislation in the development of the society and the state serves as the main tool that ensures the non-violation of social justice.

Keywords: professional knowledge, professional skills and competencies, professional experience, professional beliefs, professional ethical habits, professional behavior, professional norms, social-psychological quality.

Introduction. The new society requires people to think in a new way, to realize themselves nationally, to have independent thinking. It is known that reforms change life, and life changes people's thinking. Therefore, the role and importance of knowledge about professional culture in preparing specialists with the necessary skills and qualifications to solve problems related to professional activity, who are spiritually mature and can think independently, are incomparable.

In the National Guard system, special attention is paid to moral culture. "In-depth training by introducing an effective system of moral and ethical training of personnel for the Armed Forces and law enforcement agencies, forming a legal culture in them and developing patriotism and high moral qualities" "A measure to further improve the system of training professional personnel in the field of public safety - events" of the President of the Republic of Uzbekistan on April 15, 2021 No. PQ-5077 [1] was also emphasized, which is a proof of the necessity of in-depth training of personnel preparing for the field by forming a legal culture and perfecting the qualities of patriotism and high morals. gives Because the insufficient formation or lack of moral culture of some military personnel leads to the disappearance of their positive qualities, professional (and thus - moral) violation.

Analysis of literature on the topic. "Etiquette rules of the personnel of the National Guard of the Republic of Uzbekistan" in the order of the commander of the National Guard of the Republic of Uzbekistan No. 329 dated October 31, 2022: "When the personnel of the National Guard deal with citizens: pay special attention to the manners of speech, the culture of dealing; to use every word in its place, to be polite to citizens, to have sincere relations with citizens, to listen carefully to their appeals, to consider and resolve their issues within their authority; do not smoke tobacco products, eat anything or do other inappropriate behavior that may be perceived as disrespectful to them during the conversation; when checking the documents, if there are irrelevant items in it (money, a piece of writing paper, a business card), return them to the owner; not to commit inappropriate behavior towards the offender; to strengthen and improve relations with the population;

not to receive gifts and presents from citizens in the course of work related to official duties and while fulfilling humanitarian duties; be courteous to passengers in public transport and other public places, and encourage young people to give way to adults, the elderly, women with young children, and the disabled; A military serviceman (employee) should not be rude to citizens, should not belittle the honor and dignity of people, should not allow situations of unreasonable mental and physical influence on them" [1-2], it is said.

Researchers who study the phenomenon of a certain type of professional activity, first of all, analyze the content of its constituent elements in a mandatory order. Studying the elements that make up the component of a certain type of professional activity allows for a deep analysis of its content. This, in turn, ensures the ease of its perception by practitioners, and consequently, its formation and assimilation in the process of education and professional activity.

Research methodology. Based on the interpretation of the concept of culture related to the activity, based on the analysis of the content of the professional activity of the military personnel of the National Guard, it is appropriate to consider the system of elements that make up two main parts of the professional culture of this category of employees.

The first part consists of the basic values of professional culture, i.e., the elements that make up its basis, the value system on which the concept of professional culture itself is based.

The second part consists of the elements that make up the set of the subculture of professional orientation, that is, the specific content of a specific culture that meets the requirements of this profession.

Due to the fact that we are considering the professional culture of a specialist, its basis is, first of all, the general culture of a person, that is, the phenomenon that allows us to assess the degree of development of a person, his level of culture. It is worth mentioning that the culture of a person, as a rule, is exactly the same as his upbringing and education.

In a broad sense, a person's education is defined as the development of a certain level of consciousness, the presence of certain social institutions, important directions, and the acquisition of norms and rules of social ethics.

A person's education (level of knowledge) means that he possesses a certain set of knowledge that combines a broad worldview and the ability to analyze existing information. This is primarily the result of the cognitive process in the individual.

On the basis of a person's high general culture, what we call professional culture elements are formed.

The elements of the first part can be divided into two aspects according to the structure of professional culture: praxeological and mental systems[3].

The praxeological aspect of professional culture describes the subject's ways of interaction with working tools, tools and objects, as well as his level of preparation for a certain type of professional activity.

Based on this rule, the following main features can be distinguished in the structural structure of the professional culture of the National Guard military personnel: professional knowledge; professional skills and qualifications; professional experience; professional belief; professional ethics, etc.

If we proceed from the analysis of the professional activity of the military personnel of the National Guard, this classification is not considered complete, but only the main ones of the complete list.

It is impossible not to emphasize that the description of the presented elements is characteristic of the professional culture of almost any type of professional activity. The subject of professional culture is a distinctive aspect of professional activity and is a specific content of each element.

The description of the main elements in this section is preceded by the element of professional knowledge of the National Guard military personnel, which is a set of theoretical and empirical information necessary for the effective performance of the employee's duty.

The basis of professional knowledge is special knowledge. The level of requirements for this type of professional activity requires the presence of special knowledge in the personnel of the National Guard military service.

In the literature, the professional qualifications and skills of the military personnel of the National Guard are expressed as the main aspect of their professional culture. It is worth noting that qualifications and skills mean certain methods and means of professional activity.

In addition, it is worth saying that professional skills can be formed only when the employee clearly imagines what action should be taken, taking into account the specifics of this type of work.

One of the main elements of the professional culture of the National Guard servicemen is their professional experience. Experience - emotional-empirical knowledge of objective reality based on practice in a broad sense.

Professional ethics is the next structural element of the professional culture of National Guard servicemen.

An analysis of the professional activities of National Guard servicemen and employees shows that a large part of their working time is spent dealing with victims, witnesses, suspects, citizens and their family members, and others who have turned to other law enforcement agencies for various issues.

Therefore, "in order not to leave a negative impression in all service situations, he must adhere to moral standards, show courtesy, decency, humanity and fairness in dealing with people, follow the rules of professional etiquette" [5].

The elements of the professional culture of the National Guard serviceman and employee can be classified as follows: professional profession; professional thinking; professional interests; professional ideals; professional values and advantages, etc.

At this point, it should be said that the national guard system, which provides public security, is a complex of all indicators of the professional culture of a military serviceman and employee, and we paid attention to the elements that directly affect the effectiveness of his professional activity, so this classification is incomplete.

According to their composition, they are considered universal, because they can show the professional culture of almost any activity. It differs only in the content required by a specific type of professional activity.

At the beginning of this classification, there is a professional profession that motivates to give all the strength and energy to this professional activity. It includes components such as motivation for professional activity and belief in the necessity of this professional activity. In addition, this structural element is an indicator of the level of professional competence of servicemen and employees of the national guard system, which ensures public safety. As long as the employee has a professional qualification, it means that the efficiency of acquiring knowledge and skills of professional activity will be high.

The next element of professional culture in this classification is professional thinking, which consists of the rational level and ways of formation of knowledge, evaluation and practical behavior. "Professional thinking, first of all, is characterized by promotion of work (occupation) as its determinant..."[4].

When we think about the professional mindset of a National Guard soldier, it is directly related to the professional expertise of the individual.

The National Guard system, which ensures public safety, consists of personal characteristics that combine the components of professional interest, emotional and activity, which are one of the elements of the professional culture of a military serviceman and employee.

Vocational interest is understood as a symptom complex of multi-level psychological characteristics, states and processes associated with the activity of choosing an intended or acquired profession.

Interest has a selective nature, appears as one of the most important stimuli for acquiring knowledge, broadening one's worldview, and serves as an important condition for a real creative attitude to work [6].

The professional interest of the National Guard military service employee is closely related to the professional profession and professional thinking, and is determined by the specific service tasks faced by a specific employee during a certain period of service.

When considering the element of professional ideals of the professional culture of the National Guard serviceman, it is worth remembering that the ideal is understood as a certain early symbol, a model of perfection, an aspiration, a goal of a dream. In this regard, in the "Etiquette Rules of the Personnel of the National Guard of the Republic of Uzbekistan": "A military serviceman (employee) should observe generally accepted norms of etiquette, anti-social behavior, anti-personal, anti-peace and security, economic, an intolerant attitude against crimes against the environment, public safety and public order"[2]. Also, this structural element of professional culture is directly related to the above, and plays an important role in the full professional formation of the National Guard military personnel.

When talking about professional values and advantages, it should be noted that this structural element of an employee's professional culture is a category that describes the necessity of certain ideas, processes and events in the employee's professional activity in harmony with the main elements described above.

Before proceeding to the description of the main elements of the professional culture of the employee of the national guard system, which constitutes the second part, it should be noted that the approach that imagines the professional culture presented for discussion as a system consisting of a set of subcultures has been justified by scientists.

Conclusions and suggestions. The analysis of theoretical sources and the practical activities of a specific subject of professional culture gives an opportunity to conclude that the concept of "professional culture" is much broader than the concept proposed by the authors, and the concept of professional culture of a military serviceman of the National Guard is an independent socio-psychological phenomenon and is related to each other, one it is formed on the basis of two important foundations as a social event requiring the latter and a structural element of the individual's general culture.

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