Developing Leadership Qualities of Young People in an Innovative Society

Komilova Fotimaxon Mahmudovna
Andijan State University, Associate Professor of General Pedagogy, Doctor of Philosophy (PhD) in Pedagogical Sciences

Abstract: This article describes the need, opportunities and socio-psychological importance of preparing young people for leadership in the context of globalization, suggestions and recommendations for developing these qualities in young people in an innovative society.

Keywords: innovation, society, environment, leader, leader, competition, politics, education, development.

Introduction. Today, the pursuit of innovation is an important factor in the development of society, opening up a wide range of ways to develop innovation in an era of increased competition in all areas. The future of humanity in its entire historical path is determined by the education and initiative of all members of society, especially the youth.

The concept of socio-economic development of Uzbekistan envisages the transition of society to an innovative type of development, the formation of innovative human capital. The main element that depends on the qualitative and quantitative characteristics of human capital is the youth. We can see young people as a socio-demographic group that will develop social orientations on which society can rely in the near future. Modern researchers emphasize that the younger generation has such qualities as dynamism (activity), entrepreneurship, initiative, leadership, which are important for innovation, and the need to develop the innovative potential of the younger generation on the path of state development.

Today, as we move on the path of innovative development, it is expedient, first of all, to introduce investments in young people who are emerging as a leading force in society. President Shavkat Mirziyoyev said: “Creating an innovative environment in the worldview of our people is our most important task. Without innovation, there will be no competition, no development in any field. It is no coincidence that if we do not widely promote the changes in this area to our people, if we do not develop skills in people, we will not be able to keep pace with the intensity of today's times, the unprecedented achievements of science and technology.”

The formation of leadership skills in young people in an innovative environment is one of the important conditions for training specialists who will contribute to the development of our state and society. Leadership is a process of efforts to direct and inspire the creative energy and energy of everyone in the team to achieve goals and objectives.

Literature review and methodology. According to political scientist M. Kyrgyzbaev, the word “leader” translates from the English word “leader” – “leader”. Although a leader differs from a leader in the absence of power, his activism in the group makes him a leader.”1 Along with the development of leadership and leadership in young people, the formation of leadership skills can create the basis for the development of personnel who will contribute to the development of our country.

In his congratulatory message to the youth of Uzbekistan on the occasion of June 30, 2019 - Youth Day, President of the Republic of Uzbekistan Shavkat Mirziyoyev said: “We must pay special attention to the active participation of youth in democratic processes, increase their

political and social potential. This will be a great contribution to the interests of not only the younger generation, but also our people.”

Farobi argues that in a perfect society, each class, as an integral part of the whole social organism, has its own specific functions, as if it specializes in performing tasks. “Not everyone can lead others to the level of achieving their own happiness,” he said. Such a person cannot be a leader if he does not have the ability to make someone happy, if he does not have the ability to inspire others to do what is necessary, and if he does not have the ability to do that.”

Well-known diplomat J. Ball proposes the formula of a strong state as follows: “Continental scale of resources and population + high level of internal solidarity and stability + strong leaders.”

Leadership status usually takes place in a group’s informal relationship system. Recognition of an individual at the level of a leader implies an emotional closeness to him or her, a high appreciation of a number of qualities associated with his or her work, and a focus on that person’s group interests. A leader is a person who is recognized by all members of the group. The main aspect of a leader in the value system is to put the interests of the group above all else, to always be serious about solving the task set before the group, and to be able to mobilize the team in the process.

The science of modern psychology, through its achievements, can provide sufficient information about the nature of the qualities inherent in a leader and the guidance to achieve it. In this regard, the characteristics of a leader can be divided into three categories:

- focus on the interests of the community;
- professionalism, ability to take the challenge in any problem situation and be proactive in solving the case to the end;
- Qualities of emotional attraction.

One of the tasks before us is to develop leadership qualities among the youth of today and tomorrow in our developing country.

Leadership formation:

- development of leadership in the early years of human life (preschool and school);
- education in the humanities provides the basis for in-depth knowledge;
- the experience gained as a result of applying knowledge in practice leads to wisdom;
- the application of professional and mental training in different situations enriches the experience.

The leader includes:

1. Unlike a leader, he not only considers achievements as his own, but also rewards and encourages the team for its achievements.
2. Be respected as an exemplary friend or colleague.
3. Pay attention to team members and realities.

---

2 Мирзиёев Ш. Ўзбекистон ёшларига байрам табриги. URL манзил: https://president.uz/uz/2690
4. Supports and develops new ideas.
5. Thinks systematically and can see far.

As the great thinker Yusuf Khas Hajib said, “There are two kinds of real people in the world: one is the teacher and the other is the learner.” People with leadership qualities can create and inspire innovation for the development of those around them, as well as being a seeker in constant motion.

Suggestions for developing leadership skills in young people:

- Establish a system of self-governance starting from school education. Students perform a specific task without the intervention of a class leader or teacher. Through this, young people develop the ability to think independently, to make independent decisions.
- Establishment of “Modern Leaders” circles. In this circle, which is designed for young people to work independently in extracurricular activities, it is possible to work on more practical tasks, to solve problematic life and educational issues.
- Organizing the “Young Leader” contest. All young people can participate in the competition with new ideas and demonstrate their abilities. The goal is to realize the dreams and aspirations of young people, advanced ideas and initiatives, and one of the important aspects is that young people can attract their peers to leadership activities by demonstrating new ideas and abilities.

Conclusion and recommendation. In conclusion, the formation and development of leadership skills is one of the most important factors in the formation of young people as individuals, in the free expression of knowledge and skills, as well as in the organization of the team.

Therefore, it is necessary to systematically form leadership skills in young people from an early age, to further strengthen and develop them in educational institutions through individual exercises, training sessions, trainings, based on age and psychological characteristics, character categories.

References:
3. Мирзиёев Ш. Ўзбекистон ёшларига байрам табриги. URL манзил: https://president.uz/uz/2690